

Distinguish yourself
as a global performance expert and achieve the status of a
CERTIFIED PERFORMANCE TECHNOLOGIST

A programme is now available exclusively through Improvid Performance Consulting who have been associated with ISPI for more than 20 years.

Certification Programme offered by Belia Nel:



Improvid
PERFORMANCE IMPROVERS



International issuing body:



International Society for
Performance Improvement

Benefits and Values

What are the benefits

- Be a change agent
- Mitigate risks
- Faster decision making and problem solving
- Enable high performance and engagement
- Apply performance-based systems thinking approach
- Ensure change sustainability through ROI

What is the value

- Apply the Performance Improvement tools, principles and practices for sustainable results.
- Conduct gap and root cause analysis comparing the desired to the actual performance.
- Identify the barriers preventing performance and misalignments. Recommend appropriate solutions to address business needs and avoid unnecessary spending.
- Conduct a performance evaluation to measure the impact of interventions.

Certification Development Journey

Systems Thinking Approach

- Introduction to international Performance Improvement standards, practices, principles, and HPT methodology.
- Apply performance-based systems thinking approach.

SESSION 1

Standards 1 & 2

- Focus on delivering results, not activities.
- Add value to work output and outcomes to any role or job function.

SESSION 2

Standards 3 & 4

- Think and solve problems and opportunities systemically and systematic.
- Work in partnerships to deliver value and results.

SESSION 3

Standards 5 & 6

- Identify performance needs, opportunities and gaps.
- Analyse causes and remove barriers affecting performance.

SESSION 4

SESSION 5

SESSION 6

SESSION 7

Standards 7 & 8

- Design, develop or source appropriate solutions to close the gap(s) and address problems.
- Ensure design and development conform to the original gap and need and comply with quality assurance.

Standards 9 & 10

- Implement the desired solution to address the performance problem.
- Develop and manage the change process for sustainability.
- Measure and evaluate the impact of the solution on workplace improvement.

Technical Application Process

- Two drafts of participants' projects will be reviewed before final submission.
- Present final project applications to ISPI (USA) for final review and approval.

Learning process

PHASE 1: In-person 4 days

- Foundation skills & competence

PHASE 2: Virtual 5 Sessions (total 15 hours)

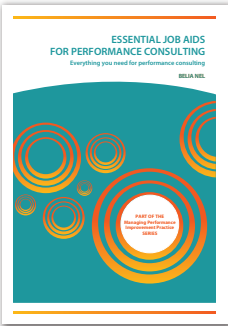
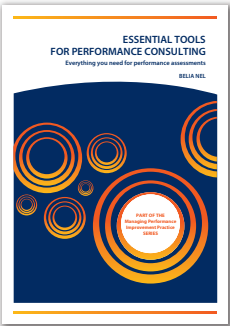
- Projects preparation and moderation
- Projects review and feedback

PHASE 3: Virtual

- ISPI international panel reviews
- Final credential issue

FREE Ebooks:

Fee includes **FREE Performance Improvement Ebooks:**
Your go-to Performance Consulting and Performance Partnering tools simplified



Information, registration & fees

Belia Nel: +27 82 458 5851 | belia@improvid.co.za | www.improvid.co.za