9 & 10 March 2022 | 8 & 9 June 2022 | 7 & 8 September 2022

HR BUSINESS PARTNERING

DURATION: 2 Days

TARGET: HR Managers, HR Business Partners, Learning & Development Managers and Practitioners, Performance Consultants, HR Officers, OD Consultants and Project Management Consultants

FACILITATOR: Belia Nel, International Certified Performance Technologist

BOOKINGS & INFORMATION: Belia Nel, belia@improvid.co.za

- **Be a game changer in an agile business world**
- **Respond to rapid change and disruption**
- **Be ready with future-fit skills set**
- **Respond to the impact of 4IR**

WORKSHOP OVERVIEW

This workshop will show you how to close the gap between strategy and operations applying performance based business partnering consulting tools and practices. Acquire the skills to be future-ready and how to be prepared for the new role in the Future of Work landscape as a well-informed business partner.

WORKSHOP VALUE

- Learn how to be a valued business partner to operations.
- Close the gap between strategy, operations and people performance needs.
- Learn and apply performance-based tools.
- Learn how to achieve performance results with partners and stakeholders.
- Improve your credibility by turning strategy into performance results.
- Sustain business performance by measuring the right things.

WORKSHOP TOPICS

- **Module 1:** Define the business partnering practice
- **Module 2:** Re-engineer a change and performance architect plan to add value
- **Module 3:** Innovate performance drivers and shift roles
- **Module 4:** Apply business performance principles
- **Module 5:** Operationalise Performance Improvement methodology
- **Module 6:** Integrate the Performance Correcting Framework
- **Module 7:** Evolve competencies to a future-fit skills set
- Apply innovative best practices for business partnering and move from "service impact" to "results impact".
- Re-engineer a new change and performance architect plan to add value.
- Acquire a step-by-step actionable business partnering consulting process.
- Build future fit skills set and competencies to deliver results-driven performance.

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